

The Work Breakdown Structure foresees 9 WPs:

WP1: Skills identification, validation and recognition procedures and tools Duration from M1 to M6.

ANPAL+INAPP

Activities: to process and share with the Regions the operational model (processes, tools, human resources involved) for identifying basic skills arising from experiences acquired in NFIL contexts

W2: Learning outcomes definition for basic skills Duration from M2 to M6.

ANPAL+INAPP

Activities: definition of LO (digital skills) and related didactical Units from DIGICOMP 2.1 European Framework

WP3: Involvement and selection of enterprises and workers Duration from M3 to M9.

INAPP

Activities: selection of potential enterprises to involve, co-operation agreement signature, Training needs analysis, first selection of workers

WP4: Definition of model and format for Skills Transparency Certificate from M5 to M9. ANPAL Activities: composition of a skills transparency certificate giving evidence of prior learning, with particular reference to digital skills, and to the expected learning outcomes

WP5: Deployment of personalized upskilling/reskilling pathways for workers Duration from M9 to M20.

Ecole, SFC, CIOFS FP, FIDIA, ASEV

Activities: skills assessment of selected workers; recognition/validation of prior learning; definition of personalized training paths according to individual skills gap and newly standardized skills requirements; definition (where possible) of homogeneous training class-groups; upskilling/reskilling pathways delivery (average training hours per person: 40-60)

WP6 : Processes of recognition/certification of acquired skills by trained workers Duration from M21 to M23.

INAPP

Activities: assessment testing to validate the LO of trained workers; delivery of the skills transparency certificate

WP7: Programme management and governance Duration from M1 to M24.

INAPP

Activities: administrative MGT, development of guidelines for project mgt and internal communication tools, internal evaluation, risk mgt, drafting progress and final Reports

Events: Steering Committee meetings (6, all in Rome), Technical Scientific Committee (Rome (2), Florence, Cagliari, Milan, Trento)

WP8: Dissemination of project outputs, outcomes and results. Duration: from M1 to M24.

Responsible partner: INAPP

Activities: Organisation of dissemination activities, development of info materials and tools (such as final report, guidance notes, communication material, website/portal)

Event: Dissemination Seminars (Rome, Florence, Cagliari, Milan, Trento)+ Final conference (Rome)

WP9: Upskilling/reskilling integrated pathways for workers on digital basic skills: a benchmark exercise with France deployment experiences

Duration: from M3 to M18. Responsible partner: CE.RE.Q. (FR)

Activities: in-depth analysis of the data from the DEFIS national survey, with particular reference to the professional development of those workers having benefited by CVET pathways on basic digital skills; Survey on "Cléa" and "Cléa numérique"